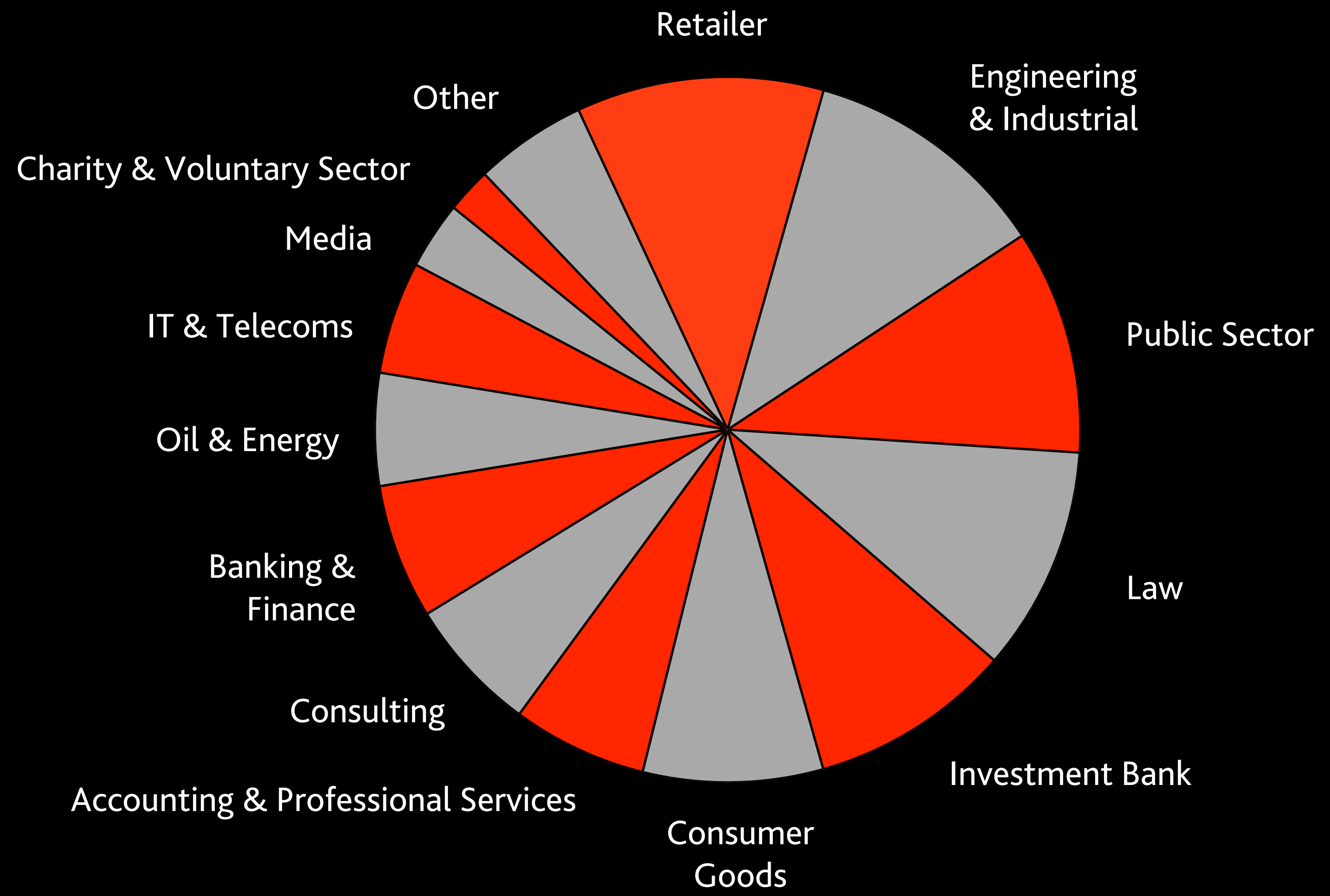


The Graduate Market in 2016

Research Briefing



Britain's Top 100 Graduate Employers

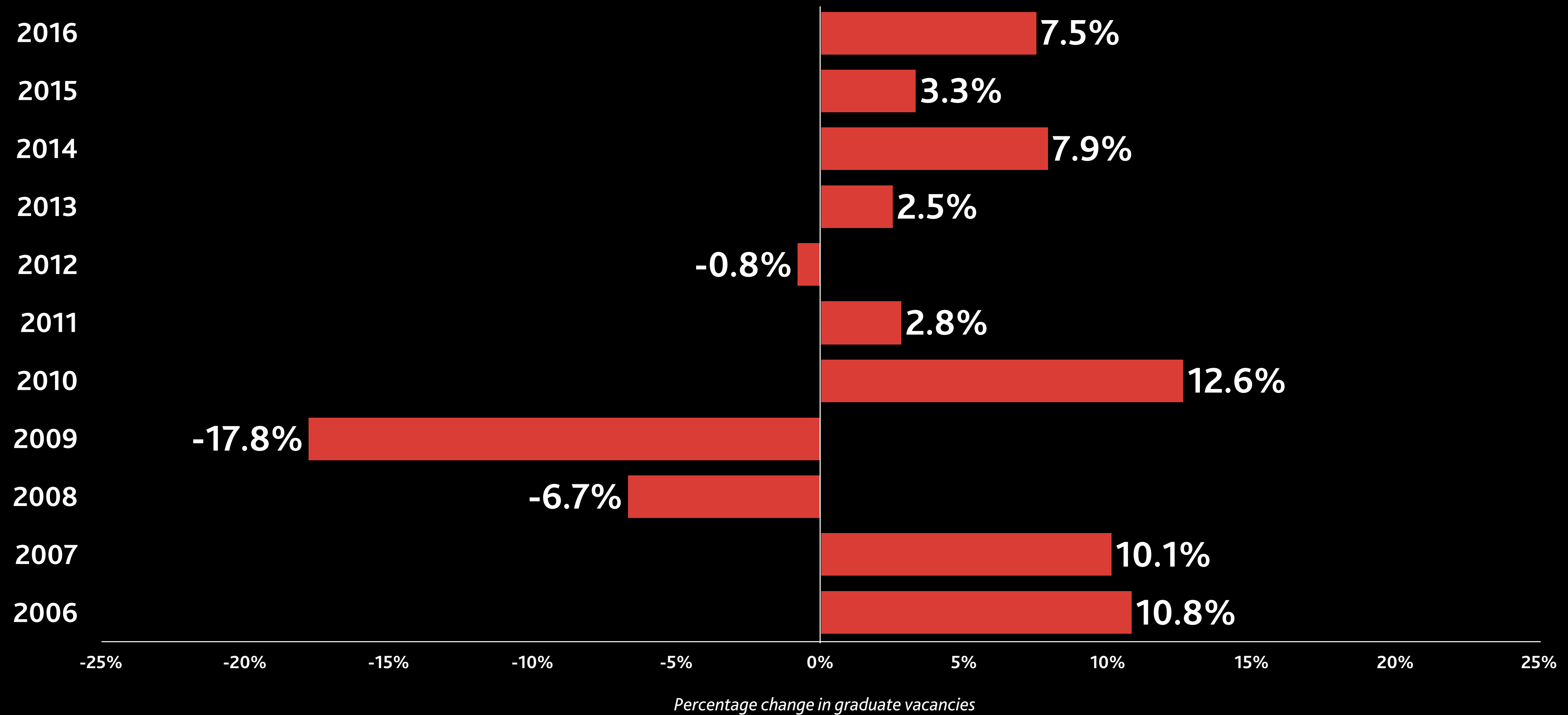


The Graduate Market in 2016

Graduate Vacancies in 2016

*Graduate vacancies are set to
rise by 7.5% in 2016*

Graduate Vacancies 2006-2016



Graduate Job Vacancies in 2016

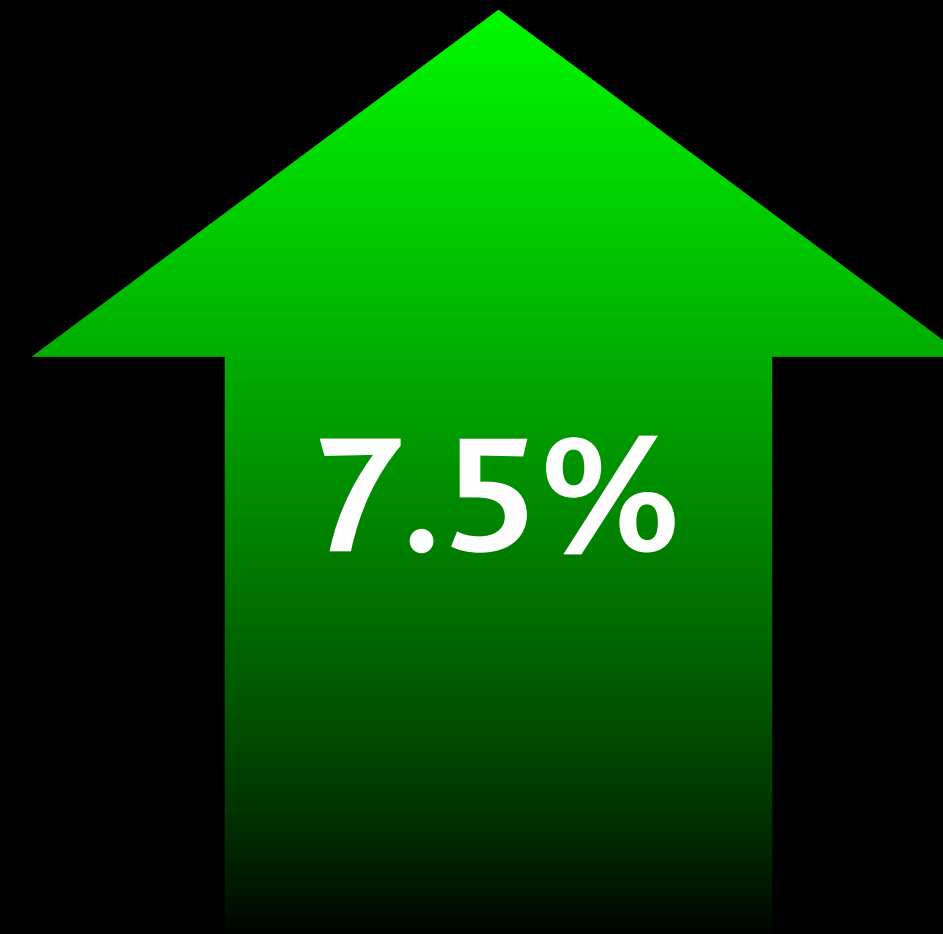
By Sector or Industry

<i>SECTOR</i>	<i>VACANCIES</i>
Accounting & professional services	4,941
Public sector	3,785
Engineering & industrial	2,492
Investment banking	1,920
Banking & finance	1,509
Retailing	1,016
Armed Forces	1,083
Consulting	1063
IT & telecommunications	955
Law	745
Media	485
Oil & energy	319
Consumer goods	310

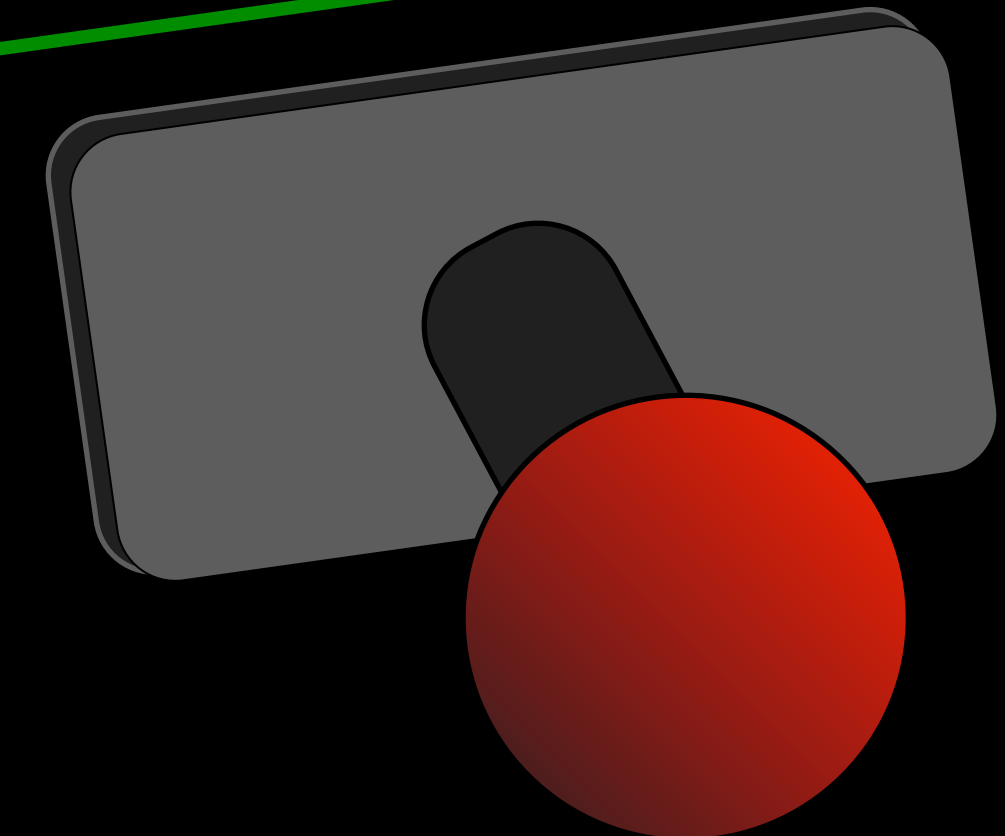
Graduate Vacancies in 2016

Britain's Top 100 Graduate Employers

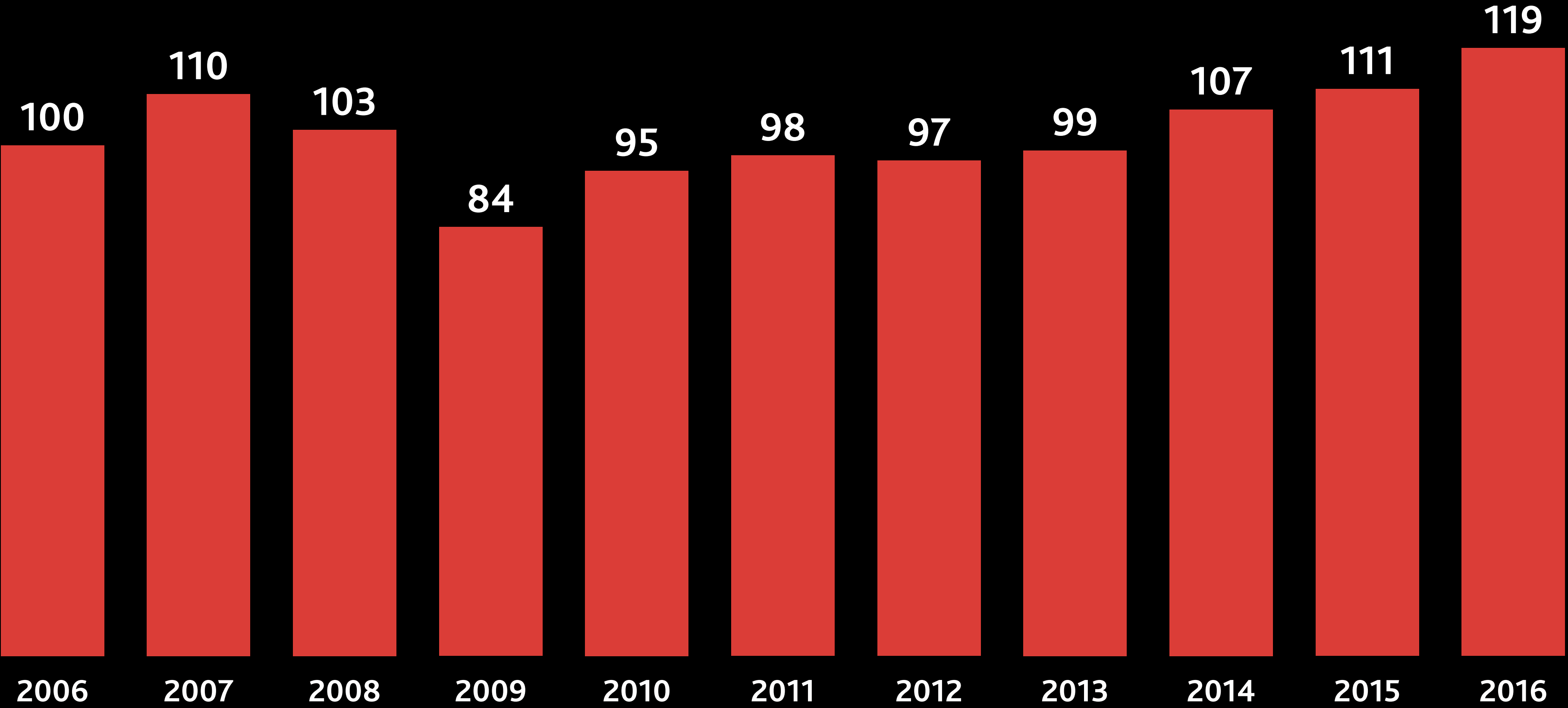
20,798
Recruitment Target



1,454
JOBS ADDED



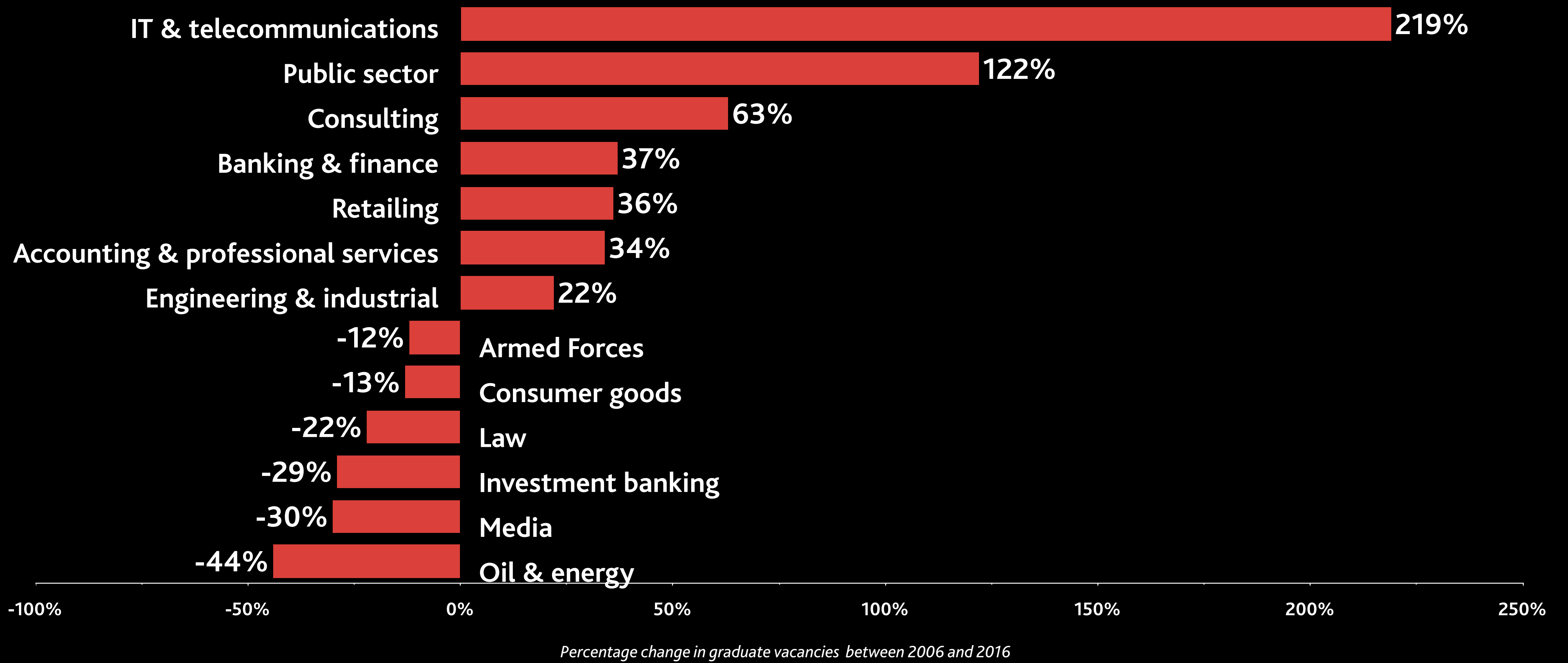
How Graduate Vacancies have Changed 2005-2015



Graduate vacancies indexed to recruitment in 2006

Changes to Graduate Vacancies 2005-2015

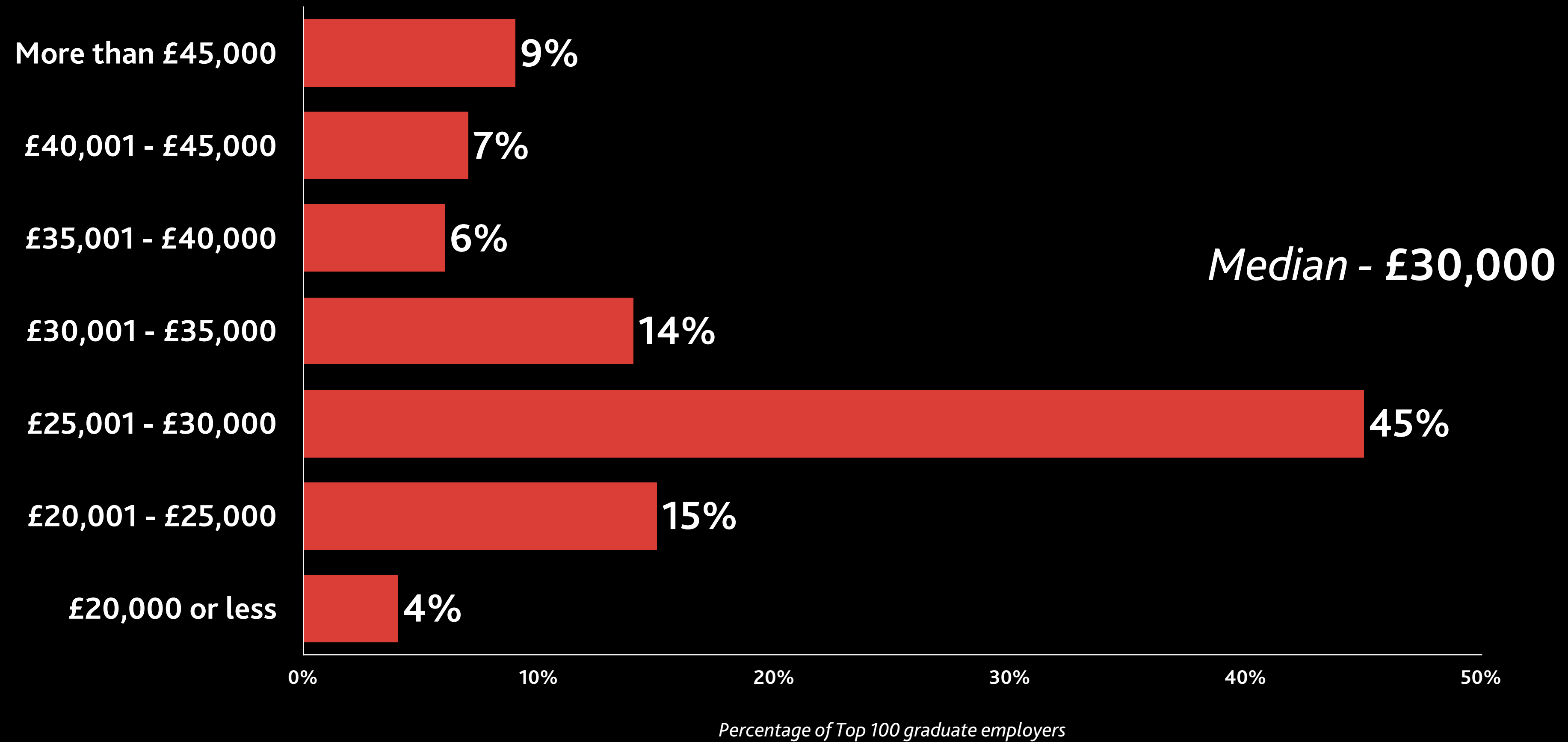
By Sector or Industry



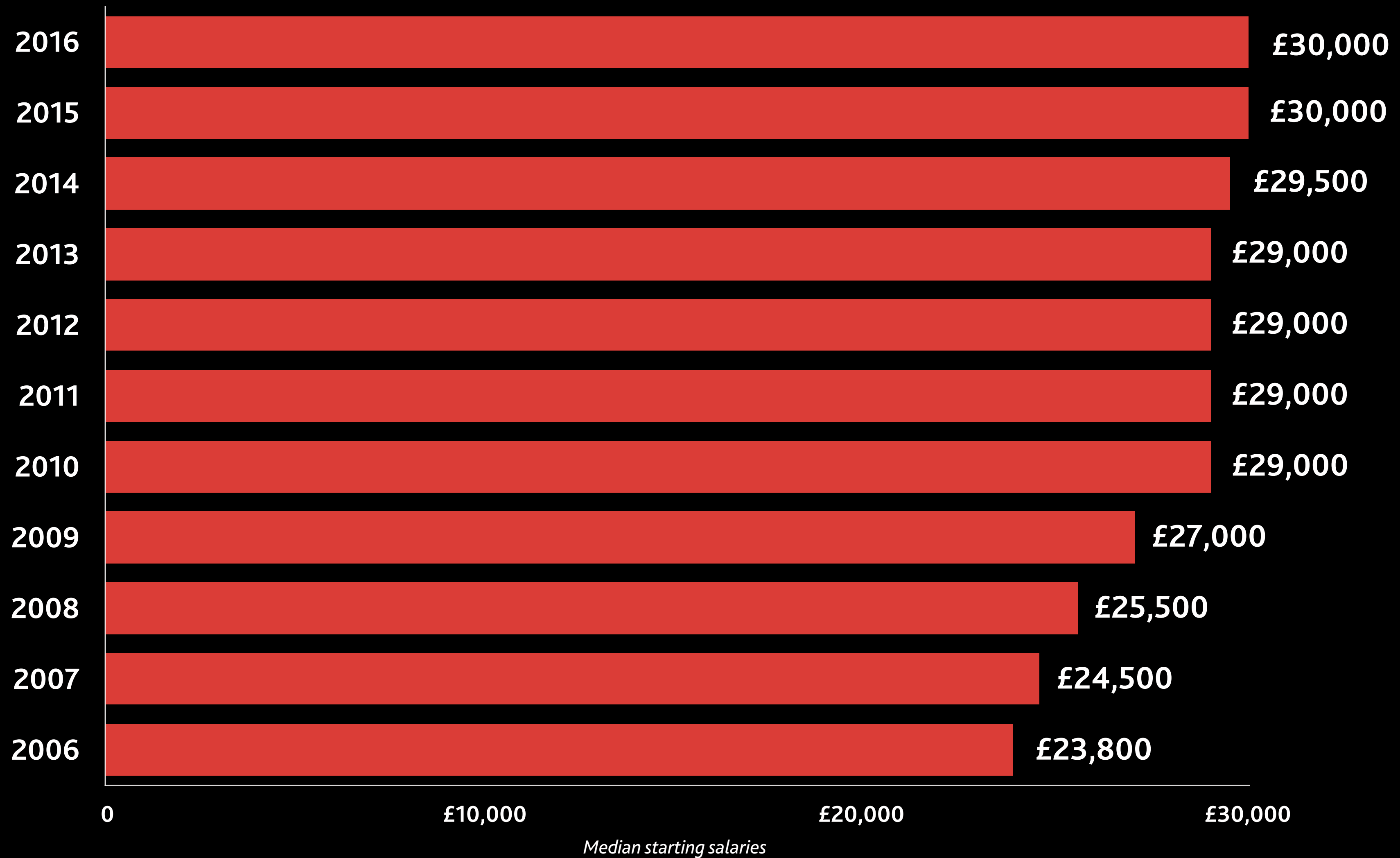
The Graduate Market in 2016

Graduate Starting Salaries

Graduate Starting Salaries in 2015



Graduate Starting Salaries 2006-2016



Graduate Starting Salaries in 2016

By Sector or Industry

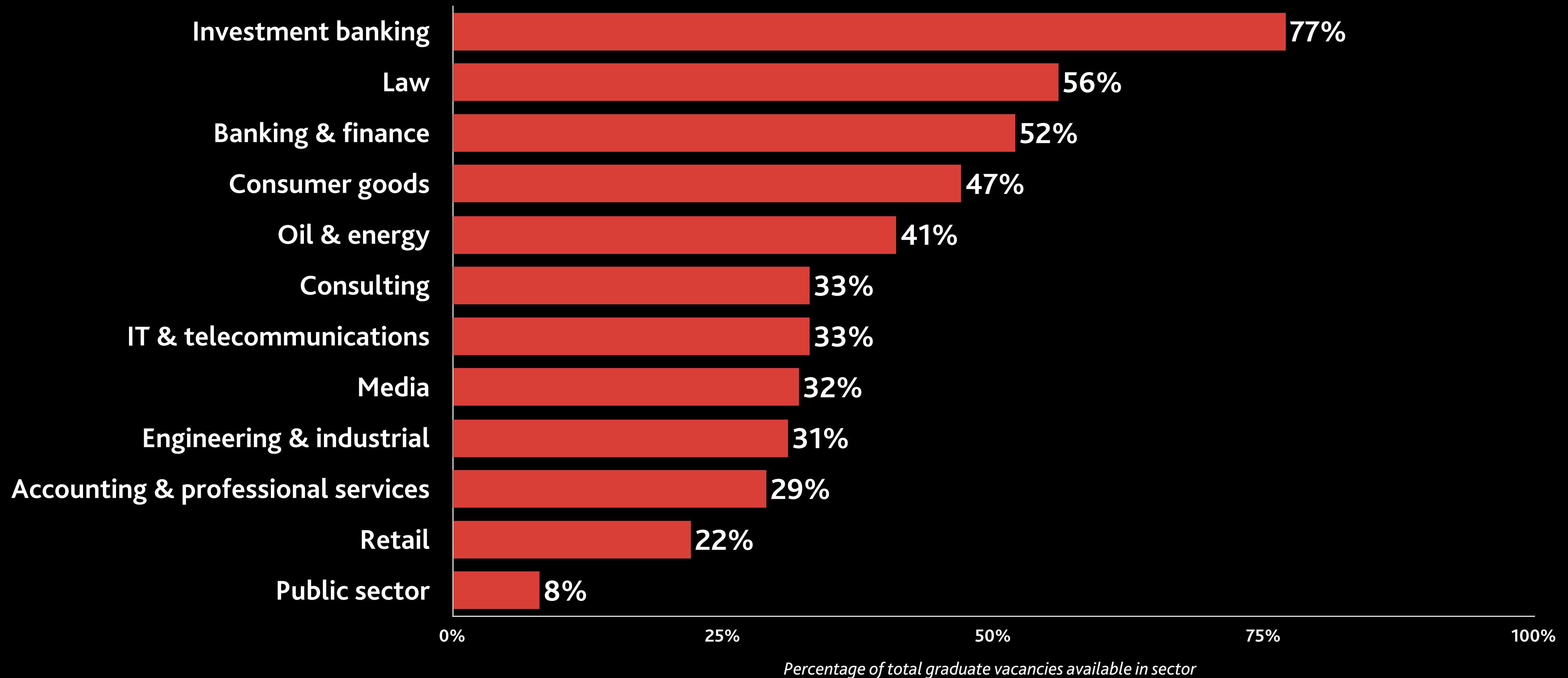
<i>SECTOR</i>	<i>MEDIAN SALARY</i>
Investment banking	£47,000
Law	£41,000
Banking & finance	£36,000
Oil & energy	£32,500
Consulting	£31,500
Accounting & professional services	£30,300
Armed Forces	£30,000
IT & telecommunications	£30,000
Consumer goods	£29,000
Media	£27,000
Engineering & industrial	£26,000
Retailing	£26,000
Public sector	£21,000

The Graduate Market in 2016

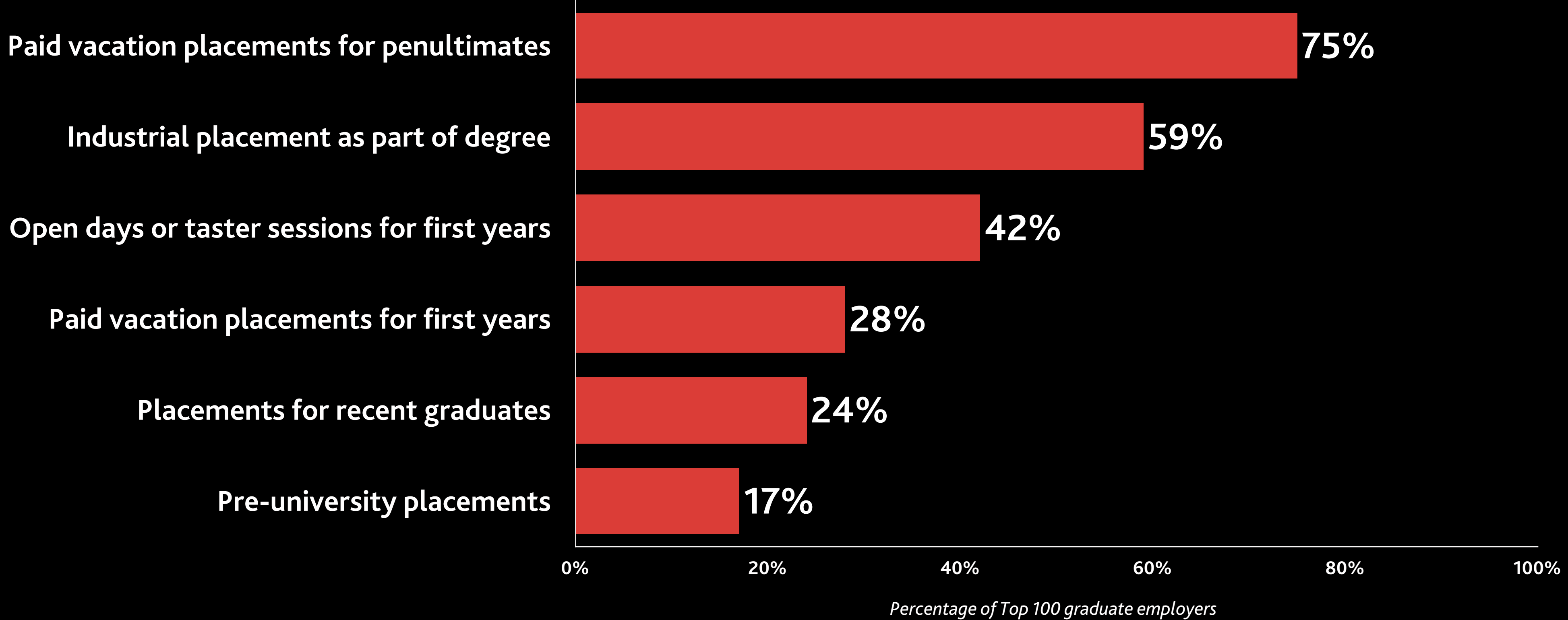
Work Experience

*32% of this year's graduate jobs
will go to applicants who've already had
work experience with the organisation.*

Graduate Vacancies Expected to be Filled via Work Experience Programmes in 2016



Type of Work Experience on Offer from Graduate Employers in 2016



Work Experience Places Available in 2016

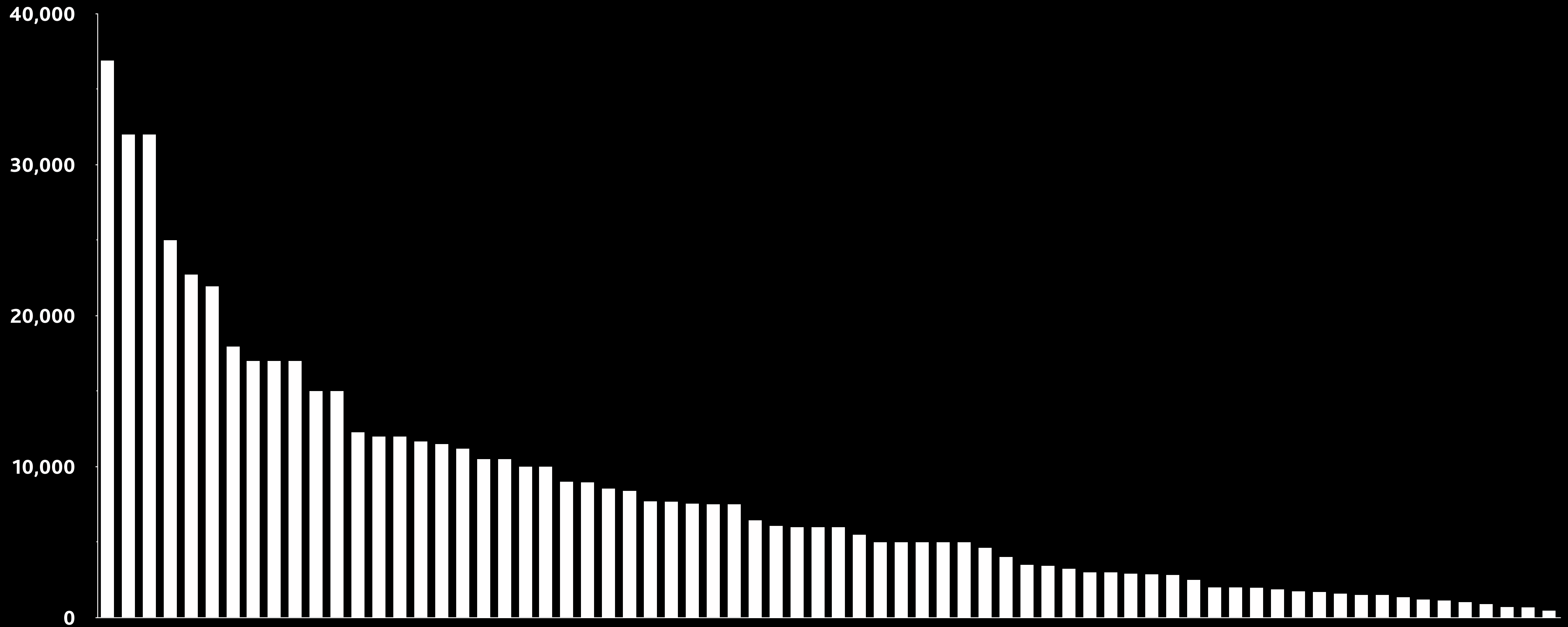
By Sector or Industry

<i>SECTOR</i>	<i>PLACES</i>
Investment banking	2,615
Public sector	2,339
Accounting & professional services	2,337
Engineering & industrial	1,675
Banking & finance	1,484
Law	1,030
IT & telecommunications	520
Consumer goods	385
Media	352
Retailing	339
Oil & energy	322
Consulting	210
<i>ALL SECTORS</i>	<i>14,058</i>

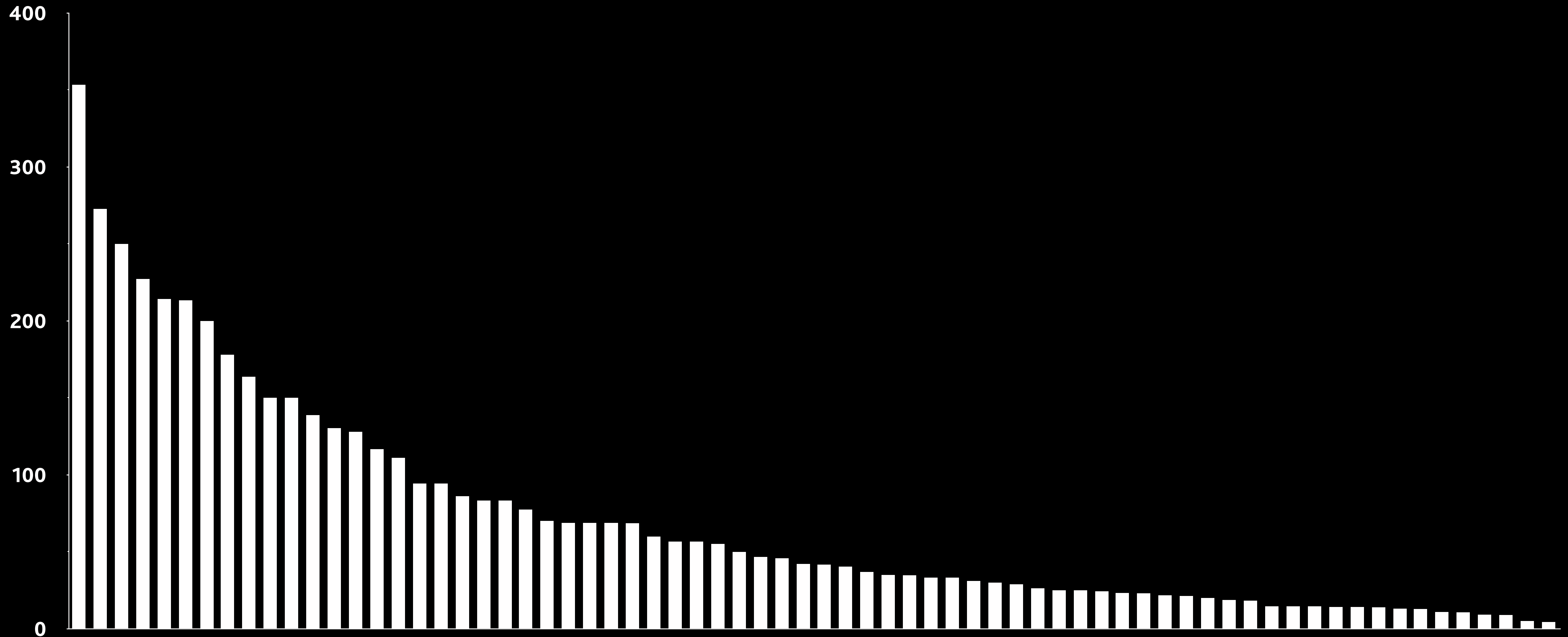
The Graduate Market in 2016

Graduate Application Levels

Applications to Graduate Employers in 2015



Applications per Graduate Vacancy in 2015



Applications per Graduate Vacancy in 2015

By Sector or Industry

<i>SECTOR</i>	<i>APPLICATIONS PER VACANCY</i>
Consumer goods	179
Oil & energy	106
Retail	75
Media	70
Investment banking	55
Engineering & industrial	43
Banking & finance	35
IT & telecommunications	31
Public sector	30
Consulting	19
Armed Forces	18
Accounting & professional services	16
<i>ALL SECTORS</i>	<i>35</i>